



SUNWAY CONSTRUCTION GROUP BERHAD

Registration No. 201401032422 (1108506-W)
(Incorporation in Malaysia)

2024 Extraordinary General Meeting

Questions & Responses

23 December 2024

**2024 EXTRAORDINARY GENERAL MEETING (“EGM”) HELD ON 23 DECEMBER 2024
QUESTIONS AND RESPONSES**

1. Meeting Allowances

Question

Are directors all paid for this meeting? How much? Also, how much company paid for this online meeting and directors’ meals and lunches?

Response

The Company provides meeting allowances for Directors in accordance with our Remuneration Policy for Directors, which applies to their participation in meetings. For expenses related to the EGM, we adhere to a well-established procurement system. This ensures fair vendor selection and efficient management of all associated costs.

Additional Response

As detailed in Ordinary Resolution 2 in our 10th AGM, Non-Executive Directors (NEDs) receive a meeting allowance of RM500 per meeting for attending Board or Board Committee Meetings. The total benefits payable to NEDs for the current period are capped at RM200,000. This resolution and remuneration amount were approved at the 10th AGM and published in our Corporate Governance Report on page 54. Any revisions or additional fees will be tabled at the next AGM for review and approval from the shareholders. The total expenditure for our online EGM is approximately RM20,000, which includes set-up costs, poll administrator fees, scrutinizer fees and IT support. We ensure that all costs are managed efficiently and justifiably to facilitate effective shareholder engagement.

2. Mode of Conducting the General Meeting(s)

Question

Next could do hybrid meeting?

Response

Thank you for your suggestion regarding the possibility of conducting a hybrid meeting. We will consider this option carefully and evaluate the best ways to implement it in our future meetings to ensure that all participants can engage effectively, whether they join in person or online.

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3. Door Gift

Questions

- 1. Will the Board consider giving door gift such e-voucher or e-wallets for those participating in this EGM as a token of appreciation?**
- 2. I am a long-time shareholder. I would like to request for touch & go e wallet as a token of appreciation for attending this meeting**
- 3. Please consider token appreciation for time spent, cost of maintaining phone.**

Response

Thank you for your unwavering support. The Group does not practice door gift policy. We endeavor to reward shareholders through sustainable total shareholders return.

Question

- 4. If token appreciation adds value to a company, enhance ESG score, especially on governance, shareholder engagement, isn't such refusal doesn't add value to company image and share value?**

Response

Thank you for your questions and we appreciate your continued support on SunCon.

As explained in our initial reply, SunCon practices No Gift Policy in compliance with the Group's Anti Bribery and Corruption Policy.

At SunCon, it is our priority to engage with our valued shareholders through SunCon's engagement platforms and channels. In recognizing the importance of our shareholders' commitment, our policy is structured around delivering long-term value through sustainable dividends. This approach is aligned with our strategic goal to ensure consistent and sustainable returns to all our shareholders over time.

We thank you again for your support and apologize for any inconvenience caused.

Additional Response

The company appreciates your feedback and understands your reasoning. However, the Group is committed to a No Gift Policy as part of our commitment to uphold the highest standards of integrity and compliance. Although virtual settings do result in some monetary savings from logistics and other associated costs, these savings are redirected to the shareholder through our consistent dividend payouts. Nevertheless, the Board will take your suggestion into consideration.

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4. Digital Ballot Form (“DBF”) / Voting status

Question

Please confirm has my votes counted?

Response

We would like to confirm that all votes have been counted.

Question

I didn't receive the DBF, how to proceed?

Response

The DBF file was sent to your personal email at 10:11 AM on 18 December 2024. However, I regret to inform you that the polling session associated with this DBF has already concluded. We value your participation and input. If there are any specific issues or feedback you would like to share or if you need further assistance, please let us know, and we will be glad to help.

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